



HOCKEY CODE HANDBOOK

Guiding Excellence, Sportsmanship & Community Pathways

1. WELCOME, PURPOSE & GUIDING VALUES

At Te Puke High School (TPHS), sport serves as a vital vehicle for holistic student development, building community identity, and fostering school pride. Guided by our core school values (*Te Poutama o TPHS*) and Sport New Zealand's *Balance is Better* philosophy, TPHS prioritises multi-sport participation and skill development in junior years while delaying early specialisation to support long-term athletic success.

Respect

Whakawhanaungatanga
Sportsmanship, integrity, and honour toward opponents, officials, spectators, and rules on and off the turf.

Responsibility

Takohanga
Self-management, personal accountability, punctuality, and an optimal academic-sporting balance.

Relationships

Whanaungatanga
Fostering positive, enduring connections between staff, student-athletes, coaches, and local whānau.

Resilience

Manawaroa
Mental toughness, physical conditioning, perseverance under pressure, and a positive growth mindset.

Realising Potential

Whakapakari
Continuous skill development, personal excellence, and growth (*Plus Ultra*).

2. KEY PERSONNEL & CONTACT DETAILS

Role	Name	Email Contact
Teacher in Charge (TIC) of Hockey	Jennifer Banks	jennifer.banks@tepuke.school.nz
Director of Sport (DOS)	Martin Ash	martin.ash@tepuke.school.nz
Financial Assistance / Litt Fund	Jocelyn Reardon	jocelyn.reardon@tepuke.school.nz

3. PROGRAMME PATHWAYS & KEY OPERATIONAL ACTIONS

Strategic Operational Priorities

- Clear Pathway Connections:** Building strong transitions for players coming into TPHS from contributing intermediate/primary schools, as well as outward pathways connecting graduating players to Tauranga/BOP hockey clubs and regional representative programs.
- Competitive Success & Regional Identity:** Establishing TPHS teams as highly respected, competitive opponents across Bay of Plenty secondary school competitions, maintaining a strong standard of discipline and skill execution.

Tier / Level	Scope & Target Competitions	Focus, Operational Actions & Targets
1st XI Premier (Boys & Girls)	Premier Secondary Division (SPL) & Midlands-Level Competitions. <i>National tier for competition.</i>	High performance and results-driven; tactical mastery and merit-based selection. Entry into Premier Secondary Division & Midlands level. Target: Tier 4 national tournament with goal to be promoted to Tier 3.
Development & Junior Teams (Boys & Girls)	Local Secondary School Fixtures & Regional Leagues.	Skill progression, positional rotation, core skill acquisition over win-at-all-costs outcomes, and equal playing time. Target: Steady 3-year growth in overall player numbers.
Representative Pathways	Tauranga Hockey Association (THA) Representative Teams.	Identifying talent early, structured fitness preparation, and supporting player progression into regional teams.

4. CODES OF CONDUCT & EXPECTATIONS

Player Code of Conduct

- **Academic & Behavioural Eligibility:** Maintain an 80% minimum school attendance record and positive classroom behaviour to remain eligible.
- **Commitment & Registration:** Complete registrations on the Player HQ online system. Attend all scheduled trainings and matches, communicating any unavoidable absences well in advance.
- **Substance Policy:** Strict adherence to TPHS rules regarding alcohol, vaping, and banned substances at all times.
- **Fair Play:** Respect all officials and opponents. Foul language, abuse, or unsportsmanlike conduct will not be tolerated.

Spectator & Whānau Code of Conduct

- **Positive Sideline Culture:** Support positively and remember that school sport is played for the enjoyment and holistic development of the students.
- **Respect Officials:** Do not argue with, harass, or verbally abuse referees, umpires, or coaching staff.
- **Zero Tolerance:** Physical or severe verbal altercations will result in immediate removal from the turf and a ban from future matches.

5. SEASON TIMELINE, SELECTION & TRIALS

Pre-Season Timeline

- **Musters:** Conducted in Weeks 5 and 6 of Term 1.
- **Trials:** Scheduled following muster dates.

Game Time Equity & Selection Rules

- **Game Time Equity:** For all non-1st XI teams, coaches must provide every player with a minimum of half a game per fixture.
- **Sign-Off:** 1st XI rosters are provisional until reviewed and signed off by both the TIC and Director of Sport.

Trial Procedures & Protocols

- **Transparency:** Trial dates, expectations, and criteria are announced at least 2 weeks in advance.
- **Multiple Windows:** Players participate in a minimum of two trial sessions.
- **Assessment Panel:** Evaluations are conducted by the Head Coach, TIC, and independent evaluators to eliminate bias.
- **Conflict of Interest:** Selectors or coaches with family ties to a trialist must recuse themselves. Independent selectors will score the athlete; tie-breakers are decided by the TIC and DOS.

6. DISPUTE RESOLUTION & COMPLAINTS PROCEDURE

TPHS enforces a strict, staged procedure for addressing team selection enquiries or sideline complaints:

Stage 1 — The 24-Hour Rule

Parents, carers, and students must wait 24 hours after team announcements or match completions before lodging a complaint or requesting feedback. Immediate confrontations are strictly prohibited.

Stage 2 — Informal Resolution (TIC Level)

Contact TIC Jennifer Banks via email. The TIC will consult with the coaching staff and arrange a meeting to provide constructive developmental feedback.

Stage 3 — Formal Complaint (Director of Sport)

If procedural unfairness or code of conduct breaches persist, a written complaint must be submitted to Director of Sport Martin Ash. The Director will review scoring rubrics, interview independent selectors, and provide a formal written resolution within 5 school days.

7. LOGISTICS, FEES, UNIFORMS & HEALTH SERVICES

Fees & Financial Aid

- **Payment Deadline:** Fees must be paid prior to season start.
- **Bank Account:** 12-3217-0084683-02
- **Reference:** [Student Name/ID & Hockey]
- **Financial Aid:** Confidential financial assistance is available via the *A. Lionel Litt Memorial Education Fund* (Contact: jocelyn.reardon@tepuke.school.nz).

Uniforms, Health & Safety

- **Playing Uniforms:** Issued directly from the TPHS Sports Office featuring TPHS brand. Custom gear goes through Legend Sportswear.
- **Physiotherapy & Health:** Free on-site ACC physio operated by Boutique Physiotherapy on Mondays & Fridays (8:00 AM - 12:00 PM). Parent consent forms required.
- **Police Vetting:** All adult volunteers, managers, and coaches involved in regular duties or overnight travel must complete a police check.